



**REQUEST FOR EXPRESSION OF INTEREST**  
**No. 2025-021**

**PROCUREMENT OF INDIVIDUAL CONSULTANT AS PROTECTED AREA SPECIALIST FOR THE  
DENR-UNDP/GEF PROJECT ON "INTEGRATED APPROACH OF MAJOR BIODIVERSITY  
CORRIDORS IN THE PHILIPPINES OR BD CORRIDOR PROJECT"**

The Biodiversity Management Bureau (BMB) of the Department of Environment and Natural Resources (DENR) intends to engage the services as Protected Area Specialist is to provide technical assistance to DENR Regional Offices and Corridors Management Units.

The BMB-Bids and Awards Committee calls for the submission of eligibility documents of a qualified Consultant interested to bid for the requirement below, to wit:

<u>Requirement</u>	<u>Duration</u>	<u>Budget</u>
Protected Area Specialist	Seven (7) months	P600,000.00 (Inclusive of tax)

The documents for submission are:

1. Letter of Intent;
2. Curriculum Vitae which includes the following:
  - Educational background
  - Relevant Work Experiences
3. Sample of completed works related to the engagement in electronic copy;
4. PhilGEPS Certificate of Registration;
5. BIR Certificate of Registration; and
6. Signed Omnibus Sworn Statement.

Incomplete/non-submission of these requirements shall be grounds for disqualification from the procurement process.

For inquiries, please contact Ms. Rowena F. Bolinas at Telephone No. 89246031 local 210-212 and 8925-8948/. Interested applicants must submit the documents on or before 5:00pm, \_\_\_\_\_ to:

JUL 07 2025

**The Chairperson**

Bids and Awards Committee

Biodiversity Management Bureau

Ninoy Aquino Parks and Wildlife Center, North Avenue, Diliman, Quezon City

Tel. No. 8924-6031 loc. 221, 9246031 local 226 and 8925-8948/0953-760-1979

Email address: [bacsec@bmb.gov.ph](mailto:bacsec@bmb.gov.ph) cc: : [bdcorridorproject@gmail.com](mailto:bdcorridorproject@gmail.com)

Approved for posting:

ANSON M. TACTAO

Chairperson, Bids and Awards Committee



UNITED NATIONS DECADE ON  
**ECOSYSTEM  
RESTORATION**  
2021-2030



## TERMS OF REFERENCE

### PROCUREMENT OF INDIVIDUAL CONSULTANT AS PROTECTED AREA SPECIALIST FOR THE DENR-UNDP/GEF PROJECT ON “INTEGRATED APPROACH IN MANAGEMENT OF BIODIVERSITY CORRIDORS IN THE PHILIPPINES” OR BD CORRIDOR PROJECT

#### I. Background

The Department of Environment and Natural Resources (DENR), with funding from the Global Environment facility (GEF) and support from the United Nations Development Program (UNDP), is implementing the project entitled “**Integrated Approach in Management of Major Biodiversity Corridors in the Philippines**” or **BD Corridor Project**. The Project aims to operationalize integrated management of biodiversity corridors to generate multiple benefits including effective conservation of globally threatened species and high conservation value forests, reduce deforestation and degradation and enhance local biodiversity-friendly livelihoods. This Project has four components, namely:

- Component 1: Effective coordination and governance framework for integrated ecosystem management in the Philippines biodiversity corridors system.
- Component 2: Application of integrated network design and management of biodiversity corridors to ensure continued stability and sustainability of their biological, ecosystem services and socio-economic conservation values.
- Component 3: Community-based sustainable use and management systems in the two pilot biodiversity corridor systems in the Philippines; and
- Component 4: Knowledge management, gender mainstreaming, learning, monitoring and evaluation.

The Protected Area (PA) Specialist will be engaged to meet the Project objective by addressing Project Results Framework (PRF) Indicator No. 7 (Management effectiveness of terrestrial PAs within designated biological corridors supported by tenure security and improved resource access and sustainable use), and in particular lead and /or assist in the delivery of Output 2.3.

Under PRF Indicator No. 7, the targets are: 1) validate baseline METT scores of 14 PAs that are within the Eastern Mindanao and Mindoro Biodiversity Corridors (Table 1); 2) Average increase by at least 10 points in METT score from current baselines by mid-term (2024); and, 3) Average increase by at least 20 points in METT from current PAs baselines by end-of-project (2027).

Under Output 2.3, the project will support the implementation of PA management measures in 14 PAs covering at least 300,000 hectares within the two corridors. This will enhance the management effectiveness of these PAs (as measured by the METT tool) and ensure sustainability and improved habitat connectivity within the corridors. Following a network design, the relative importance and role of each of 14 PAs in the ecological functioning of the corridor will be defined, which will guide the configuration of the existing PA management measures that will be implemented and include the following: a) Identification of conservation values within PAs in the corridors that will inform later decisions on management planning; b) Conduct of SEAMS; c) Preparation of new and updated PA management and financial plans based on in-depth baseline establishment, as well as measures for resource mobilization; d) Capacity building and training of PA wardens and rangers to reduce human-wildlife conflict, improve enforcement and visitor management; e) Based on PA management plans, the development of annual operational plans for biodiversity conservation, soil and water conservation, fire management, restoration of degraded ecosystems through assisted natural regeneration, weed management, etc.; f) Support government efforts at defining restoration measures for habitat for critically endangered species such as *Bubalus mindorensis* and other



pressures from domestic livestock, etc.; g) Development and implementation of MRVs (Measurable, reportable and verification targets) and protocols for monitoring of key threatened species and their habitats in PAs to inform management; h) Supporting the implementation of conservation management interventions within the PAs, including delineation of PA boundaries and management zoning, improvement of facilities and skills of the Protected Area staff and offices; and i) Strengthening law enforcement to address illegal hunting and monitor and enforce infringements to PA regimes.

## **II. Objective**

The objective of engaging a PA Specialist is to provide technical assistance to DENR Regional Offices and Corridor Management Units in: 1) preparing the consolidated METT Assessment Reports of 10 PAs within the Eastern Mindanao Biodiversity Corridors (EMBC), and four PAs in Mindoro Biodiversity Corridor (MBC); 2) preparing corridor-level Priority Actions or Action Plans which includes strategies in improving METT Scores, and 3) enhancing METT Scores by average of 20 points increase from baseline.

## **III. Scope of Work**

The scope of work of this Terms of Reference is beyond the optimum in-house capability of the procuring entity and is consistent with the Government's policy not to compete with the private sector as integrated in Item 2 of Annex "B" of the 2016 Implementing Rules and Regulation of RA 9184. The Consultant is only allowed to be engaged in one particular area.

Specifically, the scope of services is as follows:

1. Review BD Corridor Project Document and relevant Annexes, PA Management Effectiveness Assessment Reports (MEA), validated METT scores, PA Management Plans and related plans of 14 protected areas in MBC and EMBC;
2. Based on the consolidated METT scores from the Eastern Mindanao Biodiversity Corridor and the Mindoro Biodiversity Corridor, PA Management Plans and stakeholder consultations with PA Superintendents (PASUs), key PA Management Office (PAMO) staff and DENR local Offices (Regional, PENROs, and CENROs), write the METT Assessment Report for the 14 Protected Areas (Refer to [Annex 1](#)) for the list of PAs covered by each Corridor), including:
  - a. A summary of analysis per PA
  - b. A consolidated summary of analysis per Corridor
  - c. Recommended five-year priority actions for each PA, specifying actions that can be supported by the BD Corridor Project within the remaining Project implementation period
  - d. Recommended Corridor-level strategies on how these priority actions can be supported by the Project
3. Develop Corridor-Level Priority Action Plans including:
  - a. List of PA and Corridor specific capacity-building activities that need to be conducted within the remaining years of Project implementation, including those that are needed by specific PAs and/or those that can undertake through a cluster approach
  - b. Activity designs of capacity-building activities to be rolled-out, including timeline and possible resource people
  - c. Consolidation of capacity-building modules for roll-out, either developed and/or sourced from existing modules
4. Review the status of the implementation of the 14 PA Management Plans (MBC and EMBC) and recommend key intervention areas that can be included in enhancing the PA Plans

5. Finalize the draft PA Finance Plans of 12 PAs (10 from EMBC and 2 from MBC) generated from the pilot run of the Module on PA Finance Planning under the ENRA- Specialized Course on PA Management
6. Coordinate with Project Management Units (NPMU, MBC, EMBC, FMB, DA-BSWM) and Project Consultants, as may be necessary, on the review and finalization of outputs and deliverables; and,
7. Act as resource person during presentation of outputs and deliverables to NPB and TWG and related events.

#### **IV. Deliverables**

1. Inception Report
2. METT Assessment Report to include the following:
  - a. A summary of analysis per PA
  - b. A consolidated summary of analysis per Corridor (MBC and EMBC)
  - c. Recommended five-year priority actions for each PA, specifying actions that can be supported by the BD Corridor Project within the remaining Project implementation period
  - d. Recommended Corridor-level strategies on how these priority actions can be supported by the Project
3. Corridor-level Priority Action Plans, defining the following:
  - a. List of PA and Corridor specific capacity-building activities that need to be conducted within the remaining years of Project implementation, including those that are needed by specific PAs and/or those that can undertake through a cluster approach
  - b. Activity designs of capacity-building activities to be rolled-out, including timeline and possible resource people
  - c. Consolidation of capacity-building modules for roll-out, either developed and/or sourced from existing modules
4. Final report, with Executive Summary consolidating deliverables under this engagement.

The DENR retains full rights and ownership of all deliverables and materials collected, generated, enhanced, produced by the Consultant under this engagement.

#### **V. Qualifications and Requirements**

1. At least Bachelor's degree in environment and natural resources management, public administration, and other related courses; Masteral degree is an advantage;
2. At least 3 years' experience in managing and/or advising PAs, or implementing PA-related work, including METT-related activities; and,
3. Experience working with key lead implementing agencies including DENR, DA, NCIP and other government agencies, LGUs and local communities related to the nature of engagement.

#### **VI. Timetable**

The Consultant is expected to deliver the output within **seven (7) months** after receipt of the **Notice To Proceed**.

#### **VII. Contract Price and Schedule of Payment**

For the services rendered, the Consultant shall be paid by the approved budget amounting to Six Hundred Thousand Pesos (Php 600,000.00), inclusive of tax. The Payment shall be made in four

(4) tranches based on the following schedule and deliverables:

Deliverables	% of Total Contract Cost	Due Date	Schedule of Payment
<b>1st Tranche</b>  Submission and Acceptance of Inception Report which includes the following: 1. Specific activities to be conducted over the period of engagement, including methodology, timetable, and expected contribution to deliverables	15 %	15 days after receipt of Notice to Proceed	After signing of contract, submission and acceptance of Inception Report which includes the following:  Specific activities to be conducted over the period of engagement, including methodology, timetable, and expected contribution to deliverables
<b>2nd Tranche</b>  Submission and Acceptance of Technical Report which includes the following: 1. METT Assessment Report to include the following: a. A summary of analysis per PA b. A consolidated summary of analysis per Corridor c. Recommended five-year priority actions for each PA, specifying actions that can be supported by the BD Corridor Project within the remaining Project implementation period d. Recommended Corridor-level strategies on how these priority actions can be supported by the Project	35 %	60 days after submission of the Inception Report	After submission and Acceptance of Technical Report which includes the METT Assessment Report to include the following: a. A summary of analysis per PA b. A consolidated summary of analysis per Corridor c. Recommended five-year priority actions for each PA, specifying actions that can be supported by the BD Corridor Project within the remaining Project implementation period d. Recommended Corridor-level strategies on how these priority actions can be supported by the Project
<b>3rd Tranche</b>  Submission and Acceptance of Corridor-level Priority	35 %	30 days after submission of Corridor-level	After submission and Acceptance of Corridor-level Priority

<p>Action Plans, defining the following:</p> <ul style="list-style-type: none"> <li>a. List of PA and Corridor specific capacity-building activities that need to be conducted within the remaining years of Project implementation, including those that are needed by specific PAs and/or those that can undertake through a cluster approach</li> <li>b. Activity designs of capacity-building activities to be rolled-out, including timeline and possible resource people</li> <li>c. Consolidation of capacity-building modules for roll-out, either developed and/or sourced from existing modules</li> </ul>		<p>Priority Action Plans</p>	<p>Action Plans, defining the following:</p> <ul style="list-style-type: none"> <li>a. List of PA and Corridor specific capacity-building activities that need to be conducted within the remaining years of Project implementation, including those that are needed by specific PAs and/or those that can undertake through a cluster approach</li> <li>b. Activity designs of capacity-building activities to be rolled-out, including timeline and possible resource people</li> <li>c. Consolidation of capacity-building modules for roll-out, either developed and/or sourced from existing modules</li> </ul>
<p><b>4th Tranche</b></p> <p>Submission and Acceptance of Technical Report which includes the following:</p> <ul style="list-style-type: none"> <li>a. Final report, with Executive Summary consolidating deliverables under this engagement</li> </ul>	<p>15 %</p>	<p>30 days after submission of Final report, with Executive Summary consolidating deliverables</p>	<p>After submission and acceptance of Final report, with Executive Summary consolidating deliverables under this engagement</p>
<p><b>TOTAL</b></p>	<p><b>100 %</b></p>	<p><b>600,000.00</b></p>	

## VIII. Management and Reporting Arrangements

The DENR-BMB shall contract the PA Specialist, which shall be under the supervision of the National Project Manager and National Project Director.

This is an output-based engagement. The PA Specialist will not be required to report or be present at the BD Corridor Project- National Project Management Unit (NPMU) office during the contract period, but will be requested to attend meetings and report on progress on the engagement as necessary.

#### **IX. Documentary Requirements**

Interested applicants should submit to the undersigned the following:


1. Letter of Intent;
2. Curriculum Vitae which includes the following:
  - Educational background
  - Work experience, particularly related to scope of work
3. Sample of completed works related to the engagement in electronic copy.
4. PhilGEPS Registration
5. BIR Certificate of Registration
6. Omnibus Sworn Statement

Please send application not later than \_\_\_\_\_ to:

#### **THE CHAIRPERSON**

Bids and Awards Committee  
Biodiversity Management Bureau  
Ninoy Aquino Parks and Wildlife,  
Quezon Ave. Diliman, Quezon City  
(02) 8-924-6031 loc. 221  
Email: [bacsec@bmb.gov.ph](mailto:bacsec@bmb.gov.ph)  
cc: [bdcorridorproject@gmail.com](mailto:bdcorridorproject@gmail.com)

**Approved by:**

  
**MARIGLO ROSAÍDA LARIRIT**  
Assistant Director, BMB

