

TERMS OF REFERENCE

GEF-UNDP-DENR Project "Implementing the National Framework on Access and Benefit Sharing of Genetic Resources and Associated Traditional Knowledge in the Philippines" (ABS Project)

Source: UNDP-GEF

Monthly Rate: Php130,000.00

Position: Enterprise Development Specialist

Duration: January until 30
June 2025
(Renewable subject to
performance and availability of
funds)

I. Background

The Department of Environment and Natural Resources (DENR) - Biodiversity Management Bureau (BMB), and, with support from the United Nations Development Program (UNDP), will be implementing a project entitled "Implementing the National Framework on Access and Benefit Sharing of Genetic Resources and Associated Traditional Knowledge in the Philippines", otherwise known as the ABS Project. Approved by the Global Environment Facility (GEF) last September 3, 2021.

The ABS Project is a six-year project (until 2027) with grant funding from the Global Environment Facility, with a total funding of USD4,384,000. The project aims to strengthen the implementation of the Nagoya Protocol (NP) in the Philippines by strengthening the national Access and Benefit Sharing (ABS) framework, building national and local capacities and developing critical experience in ABS agreements. The project seeks to increase economic opportunity and biodiversity conservation for local communities and indigenous peoples in the Philippines stemming from fair and equitable sharing of biodiversity benefits through three main components: (1) Strengthening the national framework for implementing ABS in accordance with the Nagoya Protocol; (2) Awareness raising and capacity building for implementation of the national ABS framework: A nation-wide information dissemination, education and public awareness campaign on ABS and its related policies and procedures will be undertaken under this component; and, (3) Demonstrating benefit-sharing agreements: Under this component, a key outcome is to facilitate the negotiation of at least one ABS agreement. The project will support the design and review of ABS agreements so that they are in line with the national ABS framework in accordance with the Nagoya Protocol.

Through these components, the project seeks to increase economic opportunity and biodiversity conservation for local communities and indigenous peoples in the Philippines stemming from fair and equitable sharing of biodiversity benefits thereby contributing to the following impacts: (1) increased wealth creation through safeguarding Philippines' biological resources and its genetic diversity from unfair exploitation; (2) recognition, Respect, Protection and Promotion of Customary Law and Indigenous Knowledge and Practices System on access to genetic resources; and (3) improved management and sustainable use of genetic resources and biodiversity. Further, the project will develop at least 2 bio-products from local genetic resources of Banaba (*Lagerstroemia speciosa*) in Region 3 and Pili tree (*Canarium ovatum* and *Canarium luzonicum*) in Region 5.

As part of the implementation activities of the Project, the DENR-BMB with support from UNDP intends to hire an Enterprise Development Specialist to be part of the National Project Management Unit (NPMU) lodged at BMB.

II. Scope of Work

With guidance from the National Project Director, and under direct supervision of the National Project Manager, the Enterprise Development Specialist will support delivery of outputs under Component 3:

1. Assist in the development of viable ABS agreement(s) based on experience and mapping of best practices and risks from existing ABS agreements globally;
2. Coordinate with R&D institutions and monitor business development activities of participating stakeholders;
3. Qualify inclusion in private-public partnerships, regional investment plans, and Community assistance programs that that can supplement GR development in targeted regions;
4. Guide and facilitate the preparation of a localized community resource management plan that would uphold the principles of conservation, responsible use and operations, inclusivity, and equitable sharing of benefits derived from GR development;
5. Lead in the finalization of an ABS agreement and the activities that will lead to its actualization; and.
6. Assist in performing other project-related tasks as assigned by the National Project Manager.

III. Qualifications and Professional Requirements:

1. Earned a Bachelor's degree in Economics/ Business Management /Entrepreneurship/ Development Economics and its related fields;
2. At least 7 years of work experience in enterprise development;
3. With 5 years of working experience with government agencies, NGOs, and private sector in the Philippines;
4. Excellent understanding of value chain analysis, product development, marketing and promotion;
5. Excellent understanding of biodiversity situation in the Philippines and Nagoya Protocol;
6. Fluency in written and spoken English;
7. Strong technical writing skills; and
8. Excellent coordination and leadership skills.
9. Good in word processing, preferably Word, Excel, Powerpoint; and
10. Must be a Filipino citizen and is residing in the Philippines.

IV. Management and Reporting Requirements

The Enterprise Development Specialist shall be contracted by the DENR-BMB. He/she shall report to the BMB and shall work closely with the Wildlife Resources Division.

Interested applicants should submit to the undersigned the following:

1. Letter of intent highlighting the following:
 - a. Educational background
 - b. Relevant Work experience
 - c. Experience in working with the government agencies and development agencies
2. Personal Data Sheet (CSC Form 212)
3. Photocopy of Transcript of Records and Diploma
4. Sample of completed works (technical publication, project reports, etc) in electronic copy

Deadline for submission of Expression of Interest is on Jan. 5, 2024

Approved by:



MARCIAL C. AMARO, JR.

Assistant Secretary for Biodiversity
and Concurrent Director

Biodiversity Management Bureau

Department of Environment and Natural Resources

Ninoy Aquino Parks and Wildlife Center

North Ave., Diliman, Quezon City

Email Address: hrdu@bmb.gov.ph; bmbhrdu.application@gmail.com

bmb@bmb.gov.ph; phl.abs.project@gmail.com