

TERMS OF REFERENCE

HIRING OF SOCIAL AND ENVIRONMENTAL SAFEGUARDS STAFF FOR THE DENR-UNDP/GEF PROJECT ON INTEGRATED APPROACH IN MANAGEMENT OF MAJOR BIODIVERSITY CORRIDORS IN THE PHILIPPINES OR BD CORRIDOR PROJECT

I. Background

The Department of Environment and Natural Resources (DENR), with funding from the Global Environment facility (GEF) and support from the United Nations Development Program (UNDP), is implementing the project entitled “**Integrated Approach in Management of Major Biodiversity Corridors in the Philippines**” or **BD Corridor**. The Project aims to operationalize integrated management of biodiversity corridors to generate multiple benefits including effective conservation of globally threatened species and high conservation value forests, reduce deforestation and degradation and enhance local biodiversity-friendly livelihoods. This Project has four components, namely:

- Component 1: Effective coordination and governance framework for integrated ecosystem management in the Philippines biodiversity corridors system;
- Component 2: Application of integrated network design and management of biodiversity corridors to ensure continued stability and sustainability of their biological, ecosystem services and socio-economic conservation values;
- Component 3: Community-based sustainable use and management systems in the two pilot biodiversity corridor systems in the Philippines; and
- Component 4: Knowledge management, gender mainstreaming, learning, monitoring and evaluation.

Safeguards policies are essential tools to prevent and mitigate undue harm to people and their environment in the development process. When identifying and designing a project, safeguards should help assess the possible environmental and social risks and the impacts (positive or negative) associated with a development intervention.

Safeguards policies also ensure the greater participation of local communities (particularly IP, rural women, farmers’ groups, NGOs/CSOs/POs, private sector, etc.) at the policy, program, monitoring and evaluation, and knowledge management levels, including recognition of human rights, gender equality, and indigenous people’s perspectives so that the intended results are achieved at the end of the project implementation period and beyond.

II. Objective

The objective of hiring the Social and Environmental Safeguards Staff is to ensure strict compliance of the BD Corridor Project with the Philippine government social and environmental standards (SES)-related policies and UNDP Social and Environmental Standards (SES) by: (i) ensuring that safeguard management plans are developed with concerned stakeholders; (ii) implementing the safeguard management plans according to the country’s and UNDP’s SES policies; and (iii) ensuring that SES are mainstreamed in the different Project component implementation activities.

III. Scope of Work

Specifically, the scope of services is as follows:

1. Assist in the development and implementation of safeguard management plans, including the Environmental and Social Management Plan (ESMP), Indigenous Peoples Plan (IPP) and Grievance Redress Mechanism (GRM) which have not been drafted during the project preparation phase, in accordance with Philippine government social and environmental standards (SES)-related policies and the updated UNDP Social and Environmental Standards (SES) requirements.
2. Assist the BD Corridor PMUs and partners in ensuring that all project-related activities are aligned with the Philippine government SES-related policies, UNDP SES, Social and Environmental Screening Procedure (SESP), Gender Action Plan (GAP) and Indigenous Peoples Planning Framework (IPPF) and other safeguard management plans that will be drafted;
3. Ensure mainstreaming of SES in all Project component implementation activities by reviewing and assessing national and local management plans and project proposals using safeguards checklist;
4. Review, monitor and update the Project risk log, including identification and implementation of risk mitigation measures;
5. Ensure that the GRM is effectively established to document and address all grievances arising from project implementation;
6. Review, provide recommendations and write reports related to SES compliance of project activities and outputs;
7. Be responsible for conducting and preparing reports on private sector due diligence assessment;
8. Prepare Safeguards Monitoring Report (SMR) for inclusion in the BD Corridor Accomplishment reports
9. Support the PMUs and Project Consultants during presentation of outputs/deliverables to National Project Board (NPB) and Technical Working Group (TWG), and other events, including trainings, workshops, etc., as may be necessary;
10. Lead and coordinate with other project staff, consultants and other offices, as may be necessary, in the review and finalization of outputs and deliverables, and
11. Perform other related tasks as may assigned by the National Project Director and National Project Manager.

IV. Qualifications and Requirements

1. Bachelor's degree in forestry, environment and natural resources management, public management, social science, community development and other related courses;
2. At least 3 years' experience in social and environmental safeguards management;
3. At least 2 years' responsibility in developing and implementing plans aligned with UNDP SES, other donor institutions safeguard policies and related measures;
4. Experience working with IP, upland communities, farmers groups, private sector and with key lead implementing agencies including DENR, DA, NCIP, NGO/CSO, private sector related to social and environmental safeguards.

V. Compensation

The Social and Environmental Safeguards Staff shall receive a monthly compensation of Thirty-Three Thousand Five Hundred Seventy-Five Pesos (**Php 33,575.00**) inclusive of tax, chargeable against the project funds.

VI. Management and Reporting Arrangements

The Social and Environmental Safeguards Staff shall be under the direct supervision of the BD Corridor Project National Project Manager, in close coordination with the BMB-Biodiversity Policy and Knowledge Management Division.

VII. Documentary Requirements

VIII. Documentary Requirements

Interested applicants should submit the following:

1. Letter of Intent;
2. Curriculum Vitae which includes the following:
 - Educational background
 - Work experience, particularly related to scope of work
 - Qualifications and experiences relevant to the position requirements
3. Sample of relevant completed works (sample works, technical reports, others) in e-copies.

Please send application not later than **JUN 11 2024** to:

The Director
Biodiversity Management Bureau
Ninoy Aquino Parks and Wildlife Center
North Avenue, Diliman, Quezon City
Telefax No. 89204486

Email: bmbhrdu.application@gmail.com, bmb@bmb.gov.ph, bdcorridorproject@gmail.com

Approved by:


MARCIAL C. AMARO, Jr.

Assistant Secretary for International Affairs
and in concurrent capacity as OIC, BMB Director

