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MEMORANDUM ORDER

No. 2018 - 05

SUBJECT : PRESCRIBING THE MINIMUM QUALIFICATIONS FOR THE DESIGNATION OF PROTECTED AREA SUPERINTENDENTS (PASUS) AND DIRECTING ALL PASUS AND PARK OPERATIONS SUPERINTENDENTS (POSUS) TO REPORT TO THE PROTECTED AREA MANAGEMENT OFFICE ON SITE OR IF NONE, TO THE NEAREST CENR/PENR OFFICE

Pursuant to RA 7586 of the National Integrated Protected Areas System (NIPAS) Act of 1992, Rule 11.7 of DAO 2008-26, and RA 11038 or the Expanded National Integrated Protected Area System (ENIPAS) Act of 2018 and to effectively manage protected areas under the NIPAS, the minimum qualifications for the designation of Protected Area Superintendents (PASu) are hereby prescribed below for the guidance of all concerned:

1. Holder of any technical position with at least a Salary Grade 18;
2. Has demonstrated leadership skills in implementing/managing projects;
3. Has the ability to render prompt and effective decisions and initiate measures to address operational problems;
4. Capable of handling multiple tasks and prioritizing the tasks efficiently;
5. Has the ability to establish and maintain effective working relationships with employees, local government units, other agencies, stakeholders and the public; and
6. With good and effective communication skills.

The PASu shall be designated by the concerned Regional Director, upon the recommendation of the Protected Area Management Board (PAMB). In cases where the PENR or the CENR Officer is the concurrent PASu, the Regional Director shall designate an Assistant PASu (APASu) also upon the recommendation of the PAMB. The APASu shall possess the same minimum qualifications prescribed above for the PASu.

The designated PASus/APASus including the holders of the Park Operations Superintendent (POSu) positions shall report to the Protected Area Management Office on site or if none, to the nearest PENRO/CENRO to supervise the day-to-day operations of the protected areas.

This Order shall take effect immediately.

ROY A. CIMATU
Secretary

